

**Work/Life Advisory Committee
Summary Notes
Meeting 11/29/2008**

Members in attendance: Christian Busnardo, Peggy Collier, Danielle Engelhardt, Denise Faerber, Stephanie Holbrook, Mark Holmgren, Vida Jones, Laura Kinslow, Katherine Lovrich, Patti Petersen, Karen Weathermon, Zami Wilson

Not attending: Matt Bumpus, Jamie Gaber, Brad Liebrecht, Jane Lotz-Drlik, Becky Morton, Teri Ockwell, Melissa Ray

Recap of Idaho state income tax deduction from payroll-Peggy

- Peggy has written a draft proposal to include deduction of Idaho and Oregon income taxes when new IT system is in process
- The committee has approved the draft
- Thanks to Peggy for researching the issue and drafting the proposal

Volunteer Opportunities are now available on WLAC website

Possible listserv for Civil Service

- Would be beneficial in the absence of a civil service committee
- New business for January meeting-suggest listserv to HRS

Pac 10 Fitness Challenge/Recreation Center

- Staff and faculty participation increased dramatically this year

Concerns among smokers-discussion

- There has been a feeling that they are being punished because there is not a heated area outside for them to use.
- Receptacles seem to have been removed from around new buildings on campus.
- It would be unfeasible to provide a heated area due to budget cuts and state law.
- Patti has volunteered to research if U of W and other Washington schools are making any accommodations on their campuses.
- Other universities around the country are going smoke-free.
- The committee does not plan to support this issue at the present time.

Employee Assistance Program (EAP)-Zami

- This program offers free and confidential short-term psychological counseling, consultation, and referral.
- Full and part-time civil service staff, administrative professional employees, and faculty are eligible.
- Release time may be used to participate in the program.
- Employees may use this service for both work-related and personal issues.
- Supervisors may want to participate to learn how to deal with a grieving employee.
- More information is available on the HRS website or at www.eap.wsu.edu.

Next Meeting – January 28, 2009