

**Work/Life Advisory Committee
Summary Notes
Meeting 5/22/2008**

Members in attendance: Peggy Collier, Laura Kinslow, Ariane Mondragoń (for Zami Wilson), Becky Morton, Teri Ockwell, Patti Petersen, Barry Seward,

Not attending: Stephanie Bauman, Matt Bumpus, Angie Currie, Theresa Elliot-Cheslek, Jamie Gaber, Laura Hutchinson, Elissa Keim, Jim Lindstrom, Jane Lotz-Drlik, Julie Nelson, Merlinda Sain, Kelly Ward, Zami Wilson

Membership

- New application easier than previous essay format
- Barry working to get posted to HRS website and WSU Today
- Looking to urban campuses for representation
- Advisable to have 2 representatives from each urban campus to spread the load
- Discussion of applications will happen in July
- Reminder that WLAC guidelines require resignation if 3 consecutive meetings are missed; general e-mail will be sent to encourage attendance

Peggy Collier: Idaho State Taxes

- Per discussion with payroll, payroll services does not deduct Idaho State Taxes because they are not required to and new hires would be required to implement into current system
- When new IT system is implemented, student system will take precedence
- Parking costs are deducted from payroll because parking services does the work
- It would be helpful to find out from Institutional Research the percentage of Idaho residents who work in Washington
- Do other state agencies have this problem?
- Discussion will be revisited in fall

Family Leave Policy

- Initial focus may be to promote awareness among departments and colleges
- Some departments are already making accommodations for graduate students, such as allowing students to bring their child to class when necessary

Work/Life Month

- Teri suggested having a table in November at benefits fair
 - Send flyers in October advertising Work/Life Month & host 1 event
 - Attendance at prior years events is not justifying vast amounts of work

- Host lunch presentation focused on one topic
- Patti suggested e-mail campaign to spread the word
- Becky suggested beginning October with Work/Life Article in WSU Today and continue with advertisements in WSU Announcements
 - Also suggested Work/Life tip of the day, week or month highlighting primary topics such as parenting, security, wellness, childcare, etc
 - Goal to hit student websites and promote Work/Life awareness

Other Notes

- Jamie will report in fall about pesticide use on campus grounds
- Review of budget

Next Meeting – August 27, 2008