

**Work/Life Advisory Committee  
Summary Notes  
Meeting 4/24/2008**

**Members in attendance:** Stephanie Bauman, Peggy Collier, Jamie Gaber, Elissa Keim, Laura Kinslow, Becky Morton, Barry Seward, Zami Wilson

**Not attending:** Matt Bumpus, Angie Currie, Theresa Elliot-Cheslek, Laura Hutchinson, Jim Lindstrom, Jane Lotz-Drlik, Julie Nelson, Teri Ockwell, Patti Petersen, Merlinda Sain, Kelly Ward

**Peggy Collier: Idaho State Taxes**

- Co-worker concerned because WSU does not take out Idaho income taxes, resulting in large deduction at tax time
- SEL and USDA allow this option for Idaho employees
  - SEL: offers voluntary participation; Idaho does not provide a W-4, so one was created by SEL
- Zami: Problem has been discussed, but current payroll system cannot be changed
- Deduction possible with new IT system
- Due to lack of funding, new IT system may take longer
- Why is this different than the parking deduction?
- Important issue considering that approximately 50% of WSU employees are Idaho residents

**Peer Mentoring**

- Nothing currently in the works, but still an important topic
- Becky will be contacting interested parties over the summer and formulating goals and priorities
- Barry: Focus on how peer mentoring is described, as people may not understand what it means.

**Reports/Comments/Concerns**

- Zami: Additional funding not granted for AP salaries, but a salary compensation system for '09 is being looked at. As a tool, data is being sent to departments about where their AP salaries stand in relation to other WSU departments' AP salaries.
- Jamie: Concerned about children being exposed to pesticides and insecticides in family housing and on campus.
  - Coalition through Olympia effectively influencing elementary schools to stop using chemicals
  - Ideas: Talk to grounds to find out what they are using; talk to those working with organic alternatives in Crops & Soils; look at costs; talk to Civic Engagement; other allies could be departmental safety committees

**Membership**

- Will begin membership search in late May

- Review membership application next meeting and put online

### **Next Meeting**